Altruistic: We derive joyful satisfaction from helping others succeed throughout the research lifecycle, from conceiving paths for exploration to translating discoveries into practice.

Collaborative: We promote a culture of collaboration across the U-M research enterprise, building relationships among partners, both internal and external, and recognizing that the sum of what we do is greater than the parts.

Diverse: We foster a research community comprised of faculty, staff, and students from diverse backgrounds, varied perspectives, and a wide range of academic disciplines and subject-matter expertise. These differences strengthen both the institution and the research itself.

Equitable: We establish fair processes and systems to ensure a culture of access and participation.

Ethical: We uphold the highest standards of professional conduct and research integrity.

Inclusive: We afford each other dignity and respect, valuing our diverse roles and identities. We amplify voices that are less likely to be heard.

Innovative: We support developing research, scholarship, and breakthrough discoveries that solve the grand challenges of today and tomorrow. We seek continuous improvement in our daily operations.

Transparent: We embrace the imperative to document and share information in an accessible and timely manner, while respecting our responsibility as stewards of sensitive and confidential information.
In 2001, the University of Michigan Office of Research created staff awards to recognize exceptional and distinguished contributions or performance in the support of the university's research mission.

The Research Administrator Recognition Award recognizes research administrators in any unit across campus, and honors exemplary service to the research community over a number of years.

The Exceptional Service Award recognizes staff members in Office of Research units for important contributions to the university’s research mission through exceptional performance and by going beyond the ordinary fulfillment of position duties.

The Research Technical Staff Recognition Award recognizes staff members who have, independently or along with faculty, advanced the research mission of her or his unit in a way that extends beyond the ordinary fulfillment of a position's duties.

Each winner receives an honorarium and an award plaque.

The awards were selected by Vice President for Research Dr. Rebecca Cunningham, based on recommendations from an award selection committee consisting of past award winners: Rick Brandon, Tom Bray, Judy Carrillo, Linda Chadwick, Lori Deromedi, Melissa Karby, Terri Maxwell, Nicholas Prieur and Chuck Woolley.
PAST AWARD RECIPIENTS

U-M RESEARCH ADMINISTRATOR RECOGNITION AWARD

2019 Melissa Karby, School of Dentistry

2018 Judy Carrillo, Department of Internal Medicine

2017 Carrie Disney, School of Social Work
Nicholas Prieur, Institute for Social Research

2016 Kerri-Anne Cross, Institute for Social Research
Pat Turnbull, Office of Research and Sponsored Programs, Dearborn

2015 Cathy Handyside, Information and Technology Services

2014 Teri Grieb, Michigan Institute for Clinical Health and Research
Susan Johnson, College of Pharmacy

2013 Linda Chadwick, Space Physics Research Lab, Engineering
Catherine Seay-Ostrowski, Transportation Research Institute

2012 Cathy Thibault, Institute for Social Research
Sharon Vaassen, Orthopaedic Surgery

2011 Scott Stanfill, School of Social Work

2010 Drew Buchanan, Research and Sponsored Programs-Dearborn
Catherine Liebowitz, Institute for Social Research
Patricia Preston, College of Literature, Science & Arts

2009 Laura Bowden, Biostatistics, SPH
Linda Forsyth, Resource Planning and Management, CoE
Barbara Rice, SSEL/LNF/WIMS, CoE

2008 Kate Blakeman, Life Sciences Institute
Denise DuPrie, Advanced Computer Architecture Laboratory

2007 Patricia Fink, Institute for Social Research
Peggy Westrick, College of Literature, Science, and the Arts

2006 Violet Elder, Center for Computational Medicine and Biology
Ruth Freedman, Molecular and Behavioral Neuroscience Institute
Jane Holland, Microbiology and Immunology

2005 Kelly Cormier, Electrical Engineering and Computer Science
Dennis Martin, Biomedical Research Core Facilities
James Thomson, Transportation Research Institute

2004 Betty Cummings, Electrical Engineering and Computer Science
Francine Hume, Cell and Developmental Biology
Heather Offhaus, Medical School Administration

2003 Deborah Eadie, Ophthalmology and Visual Sciences
Beth Lawson, Electrical Engineering and Computer Science
Patricia Schultz, School of Dentistry

2002 Linda Peasley, Human Genetics
Laurie Staples, Institute for Social Research
Virginia Wait, Electrical Engineering and Computer Science

2001 Owen Jansson, Center for Human Growth and Development
Dorene Markel, General Clinical Research Center
Patrice Somerville, Environmental Health Sciences
PAST AWARD RECIPIENTS

U-M OFFICE OF RESEARCH
EXCEPTIONAL SERVICE AWARD

2019 Terri Maxwell, Office of Research and Sponsored Projects
2018 Lori Deromedi, Research Ethics and Compliance Rick Brandon, Office of the General Counsel
2017 Kathryn A. DeWitt, Office of Research and Sponsored Projects
2016 Amanda Coulter, Office of Research and Sponsored Projects
Ben Secunda, U-M Office of Research
2015 Sharyn Sivyer, Office of Research and Sponsored Projects
2014 No recipients
2013 Donna Mulkey, Center for Human Growth and Development
2012 Jacqueline Kay Hoats Shields, U-M Office of Research
2011 Lynn Cook, U-M Office of Research
2010 No recipients
2009 David Plawchan, Office of Research and Sponsored Projects
2008 Eve Gochis, Functional Magnetic Resonance Imaging Laboratory
Patricia Smith, Institute for Research on Women and Gender
2007 Kathleen Welch, Center for Statistical Consultation and Research
2006 No recipients
2005 Cynthia Avery, U-M Office of Research
Julie Feldkamp, Office of Research and Sponsored Projects
2004 Jane Ritter, U-M Office of Research
2003 Keith Newnham, Functional Magnetic Resonance Imaging Laboratory
Kathleen Restrick, Center for Human Growth and Development
2002 Karis Crawford, Arts of Citizenship Program
Lee Katterman, U-M Office of Research
2001 Jane Ginopolis, Institute of Gerontology/Geological Sciences
Thomas Zdeba, Office of Research and Sponsored Projects

PAST AWARD RECIPIENTS

U-M RESEARCH TECHNICAL STAFF
RECOGNITION AWARD

2019 Chuck Woolley, Industrial Operations and Engineering
2018 Tom Bray, Duderstadt Center
2017 Bennet Fauber, Advanced Research Computing-Technology Services
Jessica Getman, School of Music, Theatre & Dance
Missy Tuck, Internal Medicine, Hematology/Oncology
**RESEARCH ADMINISTRATOR RECOGNITION AWARD**

**Teresa Herrick** has supported U-M faculty for 18 years, the past 11 focused on research administration.

As the research process senior manager at the School for Environment and Sustainability, Herrick plays a critical role in strengthening the school’s research operations, which involves managing two large center grants for the Cooperative Institute for Great Lakes Research and a collaborative science program for the National Estuarine Research Reserves.

Herrick represents the small schools and colleges in the Research Administration Advisory Council Executive Committee and the Research Administration Schools Committee, as well as being a member of the Research Administration Advisory Council Committee at Large and the Process Subcommittee.

She submitted 67 proposals on behalf of SEAS faculty during fiscal year 2019, which led to many innovative research projects that focus on protecting Earth’s resources and achieving a sustainable society.

**Jane Sierra** has spent the last 19 years supporting U-M faculty in research administration roles within the Medical School Dean’s Office.

As the associate director for pre-award research administration in the Medical School, Sierra has direct oversight of the school’s grant proposal reviews for all sponsors and grant submissions to the National Institutes of Health — the largest external sponsor of U-M research.

She also leads the administrative accountability for nearly 50 percent of the proposals on campus, and direct submission of more than 1,000 per year to sponsors.
David Mulder, international security and compliance program manager in the Office of Research and Sponsored Projects, joined the university in 1999 and has supported U-M faculty in various capacities over the past two decades.

While leading the university’s Navigate professional development program, Mulder helped plan, create and implement research administration training for more than 1,200 individuals across campus.

In his new role, Mulder works to ensure full compliance with federal regulations and guidelines as they relate to international engagement.

Michael Hess has supported U-M faculty for more than 15 years. As a solution architect lead and adjunct lecturer at the School of Information and an app programmer/analyst lead for the Medical School, Hess leads teams that provide technical expertise to six research projects in Michigan Medicine and the School of Information.

He supports technical systems for the School of Information, teaches four classes, and builds and maintains secure hosting for about 400 university websites across a variety of units.

Hess is a member of the Drupal Security Working group, and he also builds and maintains 20 different research projects across campus.

In addition, Hess serves as an escalation point for technical issues web platforms that serves the research and educational goals of Michigan Medicine.